

CERTIFICATION OF COMPLIANCE

Due Date: March 2, 2023

RE: Union Kitchen, LLC
Cases 05-CA-290019, et. al.

As required by the Settlement Agreement in this matter, this document is a sworn certification of the steps that the Employer has taken to comply.

Expunged Records

On (date) March 2, 2023, the Employer removed from its records all references to the actions taken against the individuals named below as described below.

- The (b) (6), (b) (7)(C) 2022, written warnings and the discharge of (b) (6), (b) (7)(C)
- The oral warnings, written warnings, and other disciplines, issued to (b) (6), (b) (7)(C) as described in the Notice to Employees, and the discharge of (b) (6), (b) (7)(C)
- The (b) (6), (b) (7)(C) 2022, written warning and the discharge of (b) (6), (b) (7)(C)
- The discharge of (b) (6), (b) (7)(C)

I have completed this Certification of Compliance and state under penalty of perjury that it is true and correct.

CHARGED PARTY

By: (b) (6), (b) (7)(C)
Title: (b) (6), (b) (7)(C)
Date: March 2, 2023

This form should be returned to the Regional Office via e-file. Please do not e-mail or physically send hard copies of the Certification of Compliance form at this time. If you need assistance in e-filing case documents, please contact the Compliance Officer or Assistant assigned to this case.

CERTIFICATION OF POSTING

RE: Union Kitchen, LLC
Cases 05-CA-290019, et. al.

Due Date: March 2, 2023

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

As required by the Settlement Agreement in this matter, this document is a sworn certification of the steps that the Employer has taken to comply

Physical Posting

The signed and dated Notice to Employees in the above matter was posted on (date) February 21, 2023 at the following locations: (List specific places of posting)

Bulletin area of Eckington Store, 9th Street Store, 3rd Street Store, 8th Street Store, and Arlington Store

Electronic Mailing

The signed and dated Notice to Employees in the above-captioned matter was electronically mailed on (date) February 20, 2023 to all current employees.

A copy of this distribution e-mail, with all of the recipients' e-mail addresses visible, along with a copy of the attached Notice, was e-filed via the Agency's e-filing portal at www.nlr.gov together with this Certification of Posting.

A legible copy of the signed Notice, displaying full text of the Notice, including the date, signature and title of the responsible official of the Employer was e-filed together with this Certification.

I have completed this Certification of Posting and state under penalty of perjury that it is true and correct.

CHARGED PARTY

By:

(b) (6), (b) (7)(C)

Title:

Date:

March 2, 2023

This form should be returned to the Regional Office together with ONE original Notice, dated and signed in the same manner as those posted. The Certification of Posting form and color-scanned signed Notice should be returned via e-file. Please do not e-mail or physically send hard copies of the Certification of Posting form or Notice at this time. If you need assistance in e-filing case documents, please contact the Compliance Officer or Assistant assigned to this case.

Cullan E. Jones

From: Jacki L.Thompson
Sent: Monday, February 20, 2023 3:08 PM
To: Cullan E. Jones
Subject: FW: No subject
Attachments: Union_Kitchen_Notice (1).pdf

Jacquelyn L. Thompson
FORDHARRISON LLP
Direct: 202.719.2064
jthompson@fordharrison.com


From: Union Kitchen <support@unionkitchen.com>
Sent: Monday, February 20, 2023 1:34 PM
To: Jacki L.Thompson <jthompson@fordharrison.com>
Subject: No subject

Please find the forwarded email

----- Forwarded message -----

From: Union Kitchen <support@unionkitchen.com>
Date: Monday, February 20, 2023, 1:33:44 PM -0500
To: apply@unionkitchen.com

We are distributing the attached Notice to Employees to you pursuant to a Settlement Agreement approved by the Regional Director of Region 05 of the National Labor Relations Board in Cases 05-CA-290019, 05-CA-290061, 05-CA-290070, 05-CA-290976, 05-CA-292747, 05-CA-292818, 05-CA-293030, 05-CA-294800, 05-CA-294804, 05-CA-294807, 05-CA-294920, 05-CA-295012, 05-CA-296453, and 05-CA-299746.

 (b) (6), (b) (7)(C) • 29 others ▼ 1:33 PM

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apply@unionkitchen.com

Board in t

CA-29281

CA-29501

From:
Union Kitchen <support@unionkitchen.com>

BCC

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(b) (6), (b) (7)(C)

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Jacki L.Thomp


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 Jacki L.Thomp

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Date

Mon, Feb 20, 2023 1:33 PM